



N.E.S. EDUCATION COLLEGE , JABALPUR (M.P.)

INSTITUTIONAL DEVELOPMENT PLAN

Introduction

NES Education College is affiliated to Rani Durgawati Vishwavidyalaya ,Jabalpur (M.P).The college owes its origin to the New Education Society, Napier Town ,Jabalpur. The college was established in the year 2005 with a motto “Vidya Dhanam Sarvpradhanam’ meaning the education is the supreme wealth . The college started with recognition of B.Ed. course from the National Council Of Teacher Education (NCTE) with a sanctioned intake of 100 students. The college has expanded wings in the year 2016 when affiliation to B.A Course was obtained. Since the day of establishment, the college has been contributing in the sincere task of nation building by imparting holistic education to the youth.

Presently the college is known for its high academic standards. It is among one of the best college among the colleges of university of Jabalpur university. The college acclaims of its highly qualified and dedicated faculty , well placed alumni , extra and co-curricular activities ,society outreach programs and environment sustainability activities .Number of faculty members in college has received awards and recognition in their area of work. Over the years NES Education College has also produced notable alumni who are making their mark in the area of academics (teaching and research), fine arts, sports, politics, administration, corporate executives, social work, defence services among others.

VISION OF THE COLLEGE

The vision of the college is guided by the motto motto “Vidya Dhanam Sarvpradhanam’ meaning the education is the supreme wealth ,aims to provide and disseminate a sound knowledge and holistic education of high moral standards and promote overall physical, mental, and moral well-being of all the students and stakeholders to empower them to contribute wholeheartedly in nation-building and to serve humanity as socially responsible global citizen.

MISSION OF THE COLLEGE

- To live up to the vision of the college
- , • To mentor students in their academics, and co-curricular pursuits so as to realize their true inner potential.
- To mentor students to be sensitive and compassionate to the needs of differently-abled, less privileged.
- To make them sensitive towards environment that helps to ultimately become true global citizens.
- To promote diversity, ethical values, leadership etc. and provide enriching learning environment with ample co-curricular & social activities for an enhanced learning experience to usher a paradigm change in our world.

STRATEGIC PLAN

To achieve its vision and mission NES Education College has devised its strategic plan for its development and growth. The guiding force is based on:

1. Excellent teaching and learning for all.
2. Providing opportunities for research for faculty and students
3. Providing opportunities for academic partnerships with academia and industries
4. Promoting opportunities for employment and employability
5. Enhancing social outreach programmes to inculcate social values among its students
6. Training students for adopting practices that will contribute towards nation achieving Sustainable Development Goals.
7. Providing necessary and upgraded infrastructure to all its students and staff.
8. Improving Administration by enhancing e-management for which IQAC shall conduct Skill enhancement and other service training programmes. A culture of academic and administrative audits shall be established for monitoring performance of staff members
9. Enhancing alumni engagement.

MAIN FOCUS AREAS OF THE COLLEGE IN NEXT FIVE YEARS

Commencement of New Courses

In the next five years the college plans to start new courses at U.G & P.G level to cater to the needs of society.

- ITEP(Integrated teacher education program)
- BBA
- MBA

Enhancing Teaching Learning Process

Presently the college has B.A to offer students at undergraduate level and B.Ed.as a professional two year degree courses .Successful and complete implementation of NEP 2020 is in next few years is of utmost importance and college is committed to do that. In line with NEP 2020, .To further strengthen the teaching learning process, the IQAC of college has planned to:

- Introduce a number of add-on courses helpful in holistic development of the learners.
- Establish collaborations with other institutes, research organizations and industries.
- Organize a large number of internships
- Enhance the use of updated ICT tools in teaching learning process
- The Hindi department in the college shall be encouraged to utilize the available resources to expand knowledge of students on Indian knowledge system.

Upgradation of Infrastructure

The college is well equipped with adequate infrastructure and physical facilities for the students and the faculty members of the college. The college is a double storied building with classrooms, laboratories, staff rooms, tutorial rooms, laboratories, common rooms, computer resource centres,

auditorium, seminar hall, , library, sports infrastructure, and other facilities. The campus of college is also disabled friendly. However, with growing need of students, there is a need to upgrade and enhance the infrastructure. Strategic plan for augmentation and up gradation in infrastructure shall be focused on:

- More number of ICT enabled classrooms
- Purchase and installation of smart boards
- Up gradation of girl's common room and other facilities for female hygiene.
 - More spaces of extra-curricular activities
- Up gradation of sports infrastructure
- Renovation of seminar hall, old building ,auditorium.
 - The new building under construction shall be in accordance with green norms.
 - Purchase and installation of more C.C. T.V. Cameras for better monitoring of the newly constructed area.
- Construction of rainwater harvesting structures in college campus
- Enhancement in disabled friendly infrastructure – purchase of wheel chairs, additional lift, repairs of ramps and tactile paths
- Augmentation of books in the library. The college aims to improve the existing resources in next five years by automation of library, purchase of new software for visually challenged and have screen reader access to make website accessible to all.

Industry Academia Interaction

Corporate/ Industry Interaction Industry- academia interaction is an important part of strategy development and deployment. The college has plans to organize various internships and summer trainings on regular basis in various companies /NGOs to have hands-on experience and to update the students regarding the latest developments happening in the industrial or corporate world. Paid internships are to be organized by the college for the students so that they can have good exposure of the corporate enterprises and they can learn functioning of the corporate sector.

Promotion of Gender Equality

The college has various societies like Women Development cell, s Equal Opportunity Cell etc. to look into matters of gender equity. The college aims to have seminars/ conferences/ events to promote sensitization of gender equity issues on the campus. There is an Internal Complaint Committee and Sexual Harassment cell that are actively working on these issues. The college aims to promote such measures in future.

Strengthening alumni and Engaging alumni in Institutional Progress.

NES Education College has an informal alumni association that is working effectively since 2007. The office bearers of Association meet annually over lunch and discuss the modalities to reinforce the bond between the alumni and the institution. The college is currently under the process of registration of its alumni association. The main objective of the Association is to exchange professional knowledge and generate funds for the growth through regular interaction. The funds shall be utilized for student's welfare.

Enhancement of Sustainable Practices

Nature conservation and care for social issues such as human -health, well-being, economy, etc. are intimately related to environmental issues and sustainable use various resources. Through many extension activities, NES Education College has been contributing towards social and economic well-being of the society. We are gradually replacing regular bulbs with LED bulbs to save energy. Similarly, LED monitors are replacing CRT monitor. We avoid releasing effluents in city drainage systems. One of the best ways to keep campus and environment clean is The college aims to improve upon these existing facilities and conduct Green and Energy audit by certified agency soon to know the strengths and work upon the weakness. The college aims to emphasize on water conservation practices in near future in the campus.

Interaction with Stakeholders

Regular interaction with stakeholders , parents, employers, students and management shall be carried out. The college is already having Parents Teacher association within each department. IQAC aims to receive regular feedback from all stakeholders viz. students, parents, alumni and employers in order to improve the college functioning. The communication from stakeholders will go a long way in improving our students and readying them for industry. The skills required whether its ICT based knowledge, learning of new software, soft skills though already being taken care of shall be improved more with the inputs of stakeholders in near future.

The N.E.S. Education College is continuously striving towards academic excellence catering to the needs of students from various strata of our multicultural society. The development plan is in line with the U.G.C. guidelines, NAAC guidelines; the observers of quality bench marks in higher education , NEP2020 ,the college motto and Internal Quality Assurance Cell of the college.